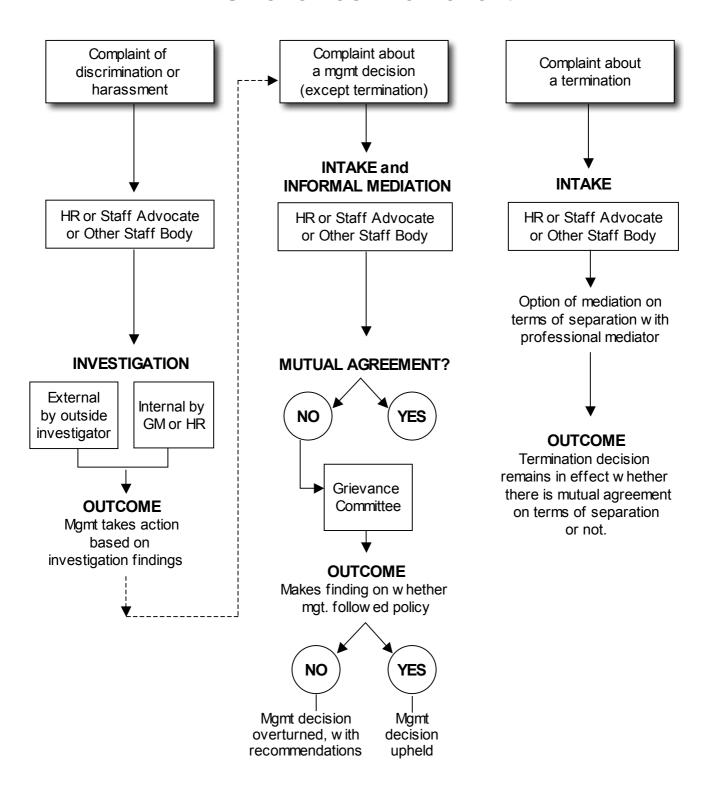
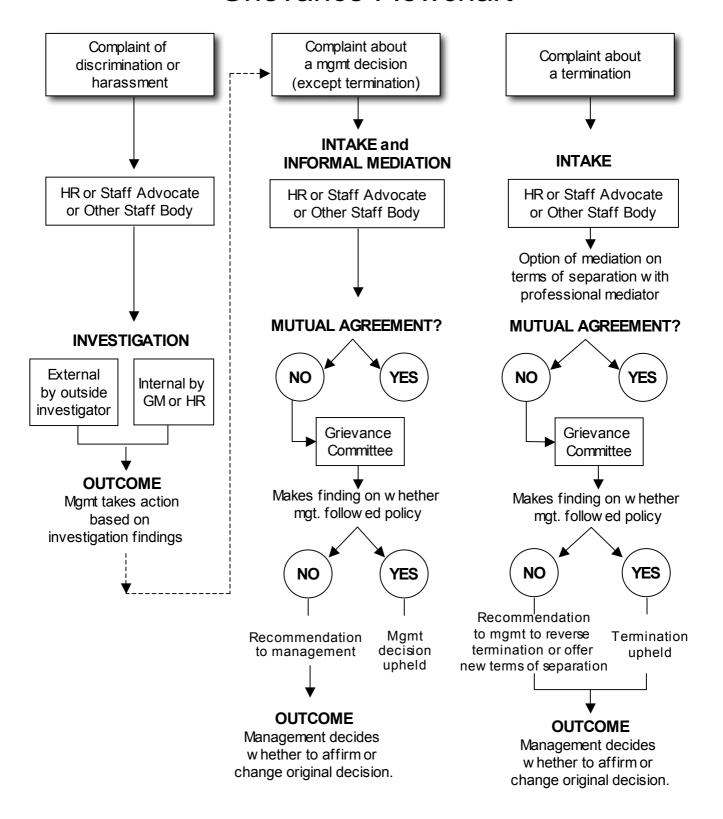


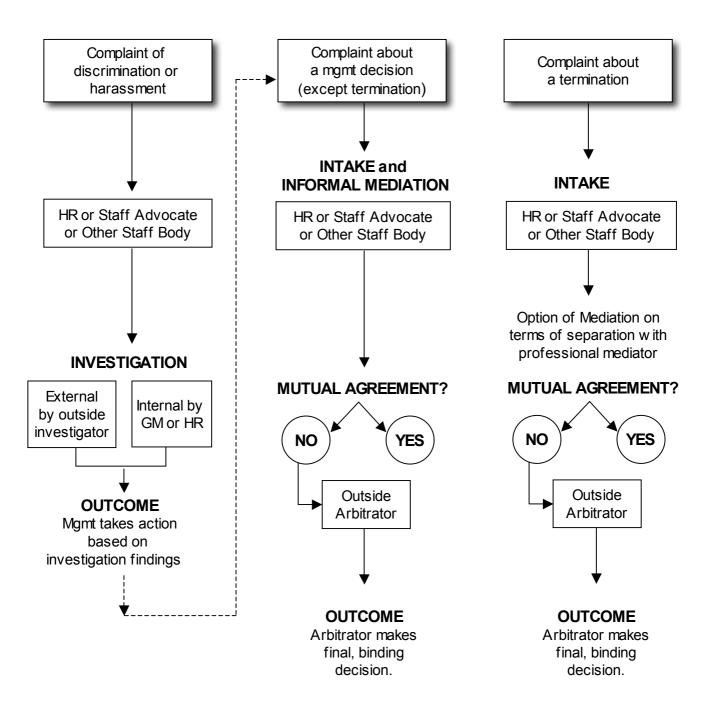
Cooperative Model Grievance Procedure, a project of CDS Consulting Co-op / CBLD Contact <u>CaroleeColter@cdsconsulting.coop</u> with feedback and examples of these models in action



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